

Human Resources Career journey

Engaging, collaborative & supportive

The Human Resources team is responsible for enabling and supporting an organisation to meet its strategic objectives through its people by creating and driving the People Strategy for BlueScope Distribution. This includes implementing initiatives in support of a culture that fosters engagement, supports our Bond, is purpose driven and delivers sales, operational and performance excellence.

The Human Resources team works collaboratively as business partners on strategic business planning and serving as the link between the organisation's leadership teams and its employees.

Human Resources role examples

- National Manager Human Resources
- Human Resources Business Partner
- Senior Human Resources Business Partner
- Human Resources Graduate









Why choose a career in Human Resources

A career in Human Resources provides so many opportunities from generalist HR support to specialised roles in organisational change, HR systems and employee relations just to name a few. Working in HR could give you the opportunity to contribute to widespread organisational culture, help navigate career development and growth for individuals, and contribute to organisational strategy and success by utilising a company's greatest resource – people!

Human resources roles suit a variety of people including those who possess an underlying affinity towards honesty, integrity, adaptability, embracing and driving change and influencing a variety of people.



Competencies developed and experiences obtained by working in Human Resources

-  Drivers of future readiness
-  Collaborative partners
-  Demonstrates a customer mindset
-  Creative problem solvers
-  Results achievers
-  Capability builders
-  Change facilitators
-  Balances business needs with people's needs

Our people represent all parts of our community, and a career with BlueScope Distribution can lead you down many different pathways. Being part of BlueScope Distribution means you can pursue your career goals and aspirations.

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